DEPARTMENT OF THE ARMY Headquarters, 1st Battalion, 43d Air Defense Artillery (AMD) Unit 15692 APO, AP 96275

EAAD-AAZ 12 February 2007

MEMORANDUM FOR DISTRIBUTION

SUBJECT: Command Policy #8, Substance Abuse Prevention and Deterrence

1. References:

Army Regulation (AR) 600-85, Army Substance Abuse Program (ASAP) 35th ADA Brigade Policy Letter #5 – Substance Abuse Prevention and Deterrence

2. Purpose. To ensure soldiers are "Ready in Defense" by committing the command to supporting the Army Substance Abuse Program (ASAP) and minimizing the risk of substance abuse throughout the unit.

3. Policy.

- a. Battery / Company Commanders will develop policy and implement programs that provide our soldiers the best possible services to minimize risks of substance abuse. AR 600-85, Chapter 1, outlines the minimum standards of performance for ASAP at every level of command, and should be used as a guide to ensure commanders are maximizing resources and unifying command efforts deter substance abuse.
- b. In order to deter the use of illicit drugs, enable commanders to assess the security, military fitness, good order and discipline of their units, and to maintain a "drug free" environment within the 1-43 Air Defense Artillery Battalion, commanders will conduct random biochemical testing of at least 33% of their personnel each month, using the procedures set forth in AR 600-85, Chapter 8. Commanders will focus on holidays, training days, leave and other high risk periods for substance abuse.
- c. ASAP rehabilitation counseling sessions are considered a Soldier's place of duty. Commanders should make every effort to ensure his/her Soldiers attend these sessions. If mission dictates that a Soldier miss a session, it must be rescheduled as soon as possible.
- d. IAW AR 600-85, commanders at all levels will ensure that Soldiers are trained in substance abuse prevention quarterly and that they understand the connection between substance abuse and misconduct, and the consequences it can carry. Soldiers should be encouraged to help one another by keeping command informed when a substance abuse problem is suspected, so that Soldiers can receive treatment as soon as possible and minimize the risks of criminal and career-ending consequences.

Commanding

"The Cobra Strike Battalion"
Train – Maintain – Discipline – Respect
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